



2023 Dallas Regional Employer Conference

Thursday, August 3 | Dallas, TX

8:00 a.m. – 8:30 a.m.

Registration and Breakfast

8:30 a.m. – 9:30 a.m.

2023 Employment Law Update

A perennial favorite at the firm's Executive Employer Conference, now brought to the Dallas Regional Employer, is a fast-paced, highly entertaining session that provides a unique opportunity to understand the latest court cases, legislative and regulatory activity and crucial developments that will affect your workplace and your responsibilities. As in the past, we have assembled a terrific panel of Littler attorneys who will guide you through the maze of new developments and prepare you for the challenges ahead.

Speakers:

Rob Friedman, Shareholder
Arrissa Meyer, Shareholder
Steven Rahhal, Shareholder
Sherry Travers, Shareholder

9:30 a.m. – 9:45 a.m.

Break

9:45 a.m. – 10:45 a.m.

Are Restrictive Covenants and Trade Secrets in Jeopardy? Updates and a Practical Plan for the Future

Does the FTC's proposed new rule place restrictive covenants in jeopardy? Is the DTSA the new wave of protecting your client and customer relationships? Get the latest updates on restrictive covenant and trade secret laws across the United States. The session will start with a lively discussion and debate regarding the FTC's proposed ban on non-competition agreements, followed by practical advice concerning the future of restrictive covenants and trade secret protection.

Speakers:

Scott McDonald, Shareholder
Michael Royal, Shareholder
Collin Quigley, Associate

10:45 a.m. – 11:00 a.m.

Break

11:00 a.m. – 12:00 p.m.

From the Judge's Bench: A Report Card on 2022-2023 FMLA/ADA Developments

This session will feature our attorneys discussing key developments in the FMLA and ADA space. These developments will include noteworthy case law, agency enforcement realities, and trends and recommended practices as employers emerge from the last three years focused on the pandemic to find themselves in both new, and sometimes familiar, territory in the leave and accommodation space.

Speakers:

Mark Flores, Shareholder

Bradley Schwan, Shareholder

Abby Bochenek, Associate

12:00 p.m. – 1:30 p.m.

Lunch | Slaying the Dragon: How to Combat Reptile Theory Before, and During, Trial

Reptile theory has become a game-changing strategy for plaintiff's lawyers. It is a trial strategy that attempts to use whatever possible to make a jury so angry at an employer that it awards excessive fees. But what exactly are "reptile theory" and the "lizard brain" that plaintiffs' attorneys tap into in order to turn a jury against a defendant? In this interactive presentation, the audience will learn a bit about the science behind the "lizard brain," and will be able to see how their own sensibilities can be tested when asked to be "jurors" listening to a persuasive plaintiff's argument.

Speakers:

Ryan Griffiths, Shareholder

Ross Reyes, Associate

Mary Griffiths, President, Trial Consulting Enterprises